

APPENDIX A: CONTRACTOR'S SUMMARY CORPORATE SOCIAL RESPONSIBILITY STATEMENT

Babcock update our CSR strategy each year in our annual report which can be found from page 56 onwards for information

https://www.babcockinternational.com/wp-content/uploads/2022/08/1.-BABCOCK-2022-AR-WEB_-1.pdf

- 135 graduates employed in 2022
- 1,024 live apprentices in 2022
- Babcock have an ambitious Net Zero 40 objective, information on the journey and methodology for data collection. Aim to be completely Net Zero by 2040 across scope 1 & 2 <https://www.babcockinternational.com/wp-content/uploads/2022/08/Plan-Zero-40-journey-2022.jpg>
- Our emissions data is reported in line with the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard under the 'Operational Control' approach.
- 2022 emission results published <https://www.babcockinternational.com/wp-content/uploads/2022/08/Emissions-Table-2022.pdf>
- In 2023 Babcock introduced a "volunteering day" across the organisation giving every member of staff a paid days leave to support a charity organisation of their choosing
- Babcock is committed to honouring and supporting the Armed Forces Covenant and the Armed Forces community. We provide up to 15 days of paid leave for reservist support for our staff
- We actively support the Prompt Payment Code and encourage our suppliers to adopt the code themselves and promote its adoption throughout their own supply chains.